



<https://tedshealthcare.com/job/registered-nurse-rn/>

Registered Nurse (RN)

Description

APPLICANTS, PLEASE NOTE WE ARE NOT ASSOCIATED WITH TEDS HEALTHCARE!!!!!! IN CASE YOU ARE STILL INTERESTED, PLEASE GO THROUGH THE DETAILS AND WE ARE HAPPY TO HAVE YOU ONBOARD!!!

Responsibilities

Job Duties

- Registered nurses, regardless of specialty or work setting, treat and educate patients and the public about various medical conditions, and provide advice and emotional support to patients; family members. RNs record patients' medical histories and symptoms, help perform diagnostic tests and analyze results, operate medical machinery, administer treatment and medications, and help with cases follow up and rehabilitation. The Registered Nurse (RN) utilizes the nursing process, critical thinking and problem solving skills to provide holistic care to individuals, families, groups, communities and populations across the life span.

As a nurse you will provide:

Assessment

- Provides initial and ongoing assessment and interpretation of patients or clients within the framework of holistic professional nursing practice, and in accordance with the principles of patient and family centered care.
- Assesses and interprets information and data regarding the patient or client's culture and values system, lifestyle, and interest and ability to participate in their care, and other factors impacting successful treatment outcomes.
- Assesses and interprets patient or client's ability (physical, social and psychological) to manage their health in order to transition their care or discharge. In collaboration with the patient or family identifies patient or family needs based on analysis of data.
- Identifies and communicates patient or family needs to the interdisciplinary health care team and other providers of care as appropriate.
- Provides ongoing monitoring of patient or client's or family response to intervention; identifies deviations from expected outcomes and assesses change in patient status.

Planning

- Develops, coordinates and updates an individualized plan of care, based on evidence, in collaboration with the patient or client and their family, the interdisciplinary health care team and other providers of care promoting continuity of care across the continuum.
- Prioritizes nursing interventions to achieve patient or client outcomes and goals.
- Develops and coordinates a comprehensive discharge and education plan

Hiring organization

Teds Healthcare

Employment Type

Full-time, Part-time, Contractor, Temporary, Intern

to meet the patient or client and their families' needs, including health promotion, self- management, identifying and coordinating resources to promote continuity of care across the continuum.

Intervention

- Establishes and maintains a therapeutic relationship with patient or families
- Identifies, initiates and coordinates therapeutic interventions consistent with the legislated scope of practice and level of competence.
- Implements prescribed interventions (e.g. diagnostic tests, medications) and performs independent nursing interventions (e.g. patient or client and family education).
- Ensures the implementation, coordination and ongoing evaluation of the patient or client care plan
- Provides counseling that assists the patient or client in developing, improving, or regaining skills, social and community supports, promoting health and recovery from illness and disability.
- Consults with the interdisciplinary team and other care providers to discuss changes related to patient or client status, and modifies interventions.
- Interprets medical information including diagnosis and treatment plans to patient or client and responds to patient or client questions and concerns.
- Provides information and instruction to assist patients or clients to understand health care practices and processes.
- Utilizes educational material to support patients or clients understanding of their health care, health promotion, and or health maintenance, and the enhancement of their individual well being
- Liaises with other providers in the community to transition care.
- Care is coordinated and delivered within the confines of CCAC.

Evaluation

- Utilizes data obtained from the patient or client and their family and other health care providers to evaluate the plan of care including the patient or client's responses to interventions and achievement of expected outcomes.
- Supervises and evaluates care provided by direct care assistive and support staff.
- Uses data and evidence based on best practice to evaluate nursing activities and interventions.
- Documents complete accurate and relevant data for every patient or client according to CNO & MSHHSI policies.

Advocacy

- Provides a supportive environment for communications and decision making by patients or clients and their families.
- Advocates for and supports the principles of patient and family centered care, and the patient or client's rights and well-being.
- Assists patient or client and families, to become aware of issues relevant to their health care needs and provides information on resources and services within the health care system.
- Recognizes trends in health care needs within patient or client groups served, and involves the patient or client in planning mutually expected outcomes where possible and appropriate.
- Demonstrates knowledge and understanding of legislation dealing with patient or clients' rights and responsibilities in health care.
- Demonstrates knowledge of the roles, responsibilities and rights of other nurses and other health care professionals.

Professional Development and Accountability

- Practices within professional, legal and ethical standards and is accountable for his or her own actions and decisions at all times.
- Demonstrates professionalism in attitude, dress codes and behavior.
- Contributes to positive team functioning and supporting one another.
- Develops cultural competence in order to provide culturally competent care.
- Actively participates in developing and evaluating professional goals and performance at regular intervals with MSHHSI
- Role models the principles of continuous quality improvement by critical reflection of own practice, seeking meaningful feedback from peers, clients and manager.
- Accountable for reporting professional practice issues according to the CNO legislation and standards of practice to the appropriate person, agency or professional body.

Qualifications

Ideal Qualifications:

- Graduate of a recognized program for Registered Nurses.
- Holds a current general certificate of registration from the College of Nurses of Ontario.
- Current Basic Cardiopulmonary Life Support (BCLS).
- Minimum one year experience as Nurse Preferred
- Strong ability to multi-task and shift priorities as the need arises.
- Strong communication skills, both written and verbal.
- Computer literacy in a Windows environment, utilizing Word, Excel and Outlook at an intermediate level.
- Proven attendance record.
- Demonstrates understanding and complies with patient and staff safety policies and procedures that foster a safe and inclusive environment for all.
- Ability to perform the essential duties of the job.
- Effectively uses empathy in interactions with others and demonstrates Caring behaviors.
- Commitment to providing an exceptional experience for staff and clients within a challenging and exciting health care environment

Contacts

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